



ONE Finance Scholarship

The goal of this scholarship program is to provide financial assistance to current Finance employees who wish to pursue an Associate, Bachelor's or Master's degree in Accounting, thereby developing technical accounting skills and providing for future growth potential within the department.

Eligibility Criteria

To be eligible, employees must meet the following criteria.

- Participants must be full-time employees in the ONE Finance Department at the time of scholarship application.
- To be eligible for the ONE Finance Scholarship, employees must have a solid employee performance rating at the time of enrollment, and must maintain a solid employee performance rating throughout participation in the ONE Finance Scholarship program. Employees who do not maintain a solid employee performance rating will be disqualified from future participation in the program.
- Courses must be in the accounting field from a college or university with an accredited accounting program and must be pre-approved by the ONE Finance Department.
- Employees will be ineligible for the program if they had below a "C" (2.0) cumulative grade point average in prior college-level courses.
- Scholarships will be awarded on a semester-by-semester basis.
- Employees must maintain a "B" (3.0) cumulative grade point average for courses paid for by Oneida Nation Enterprises in order to be eligible for scholarship funding in future semesters. Employees will be disqualified from future participation in the program if their cumulative grade point average falls below a "B" (3.0).
- The ONE Finance Scholarship program will run through the end of 2027. Employees already enrolled and receiving the accounting scholarship before December 21, 2027, will continue to receive the scholarship benefit until completion of program, as long as all other eligibility requirements are met.
- If scholarship recipients leave ONE within three years of receiving a scholarship benefit, most will be required to repay a prorated portion of their scholarship.

Upon satisfaction of these criteria, the Nation will agree to provide a financial benefit to the employee up front at the time of enrollment, for up to six (6) credit hours per semester at the current SUNY tuition rate.